

Lebo City Council Meeting Minutes
November 3, 2025
Lebo Library
327 N. Ogden St. Lebo, Kansas
7:00 p.m.

Mayor Eric Ferguson called the regular meeting to order at 7:00 p.m.

Call to Order

Governing Body members present:

Mayor Eric Ferguson

Councilmembers Will Baker, Troy Friend, Amanda Hopkins, Jim Jones, and Nick Sanchez

Mayor Ferguson led the Pledge of Allegiance to the flag.

Baker moved, and Sanchez seconded the motion to approve the October regular and special meeting minutes. Vote 4/0, motion carried.

Appr. Minutes

Visitors:

City Auditor Mike Peroo attended the meeting to discuss the 2024 audit and the 2026 budget with the Council. He reviewed assessed valuations and commended the City for its continued strong cash position and low debt. Mr. Peroo expressed that he is very pleased with the overall financial standing of the City of Lebo.

2024 Audit
2026 Budget

Councilmember Hopkins entered the meeting at 7:10 p.m.

Department reports:

PWWSD #12 – Mayor Eric Ferguson

Minutes from the PWWSD#12 are in the council packet

Utility report- Scott Hein

Written report for October:

- Lift station maintenance, weed eating/spraying/mowing, fire hydrant flushing, equipment maintenance, 9 utility locates, reset school zone light, sewer tap on 3rd & Cedar, plant grass at playground by tennis courts, hauled tree limbs, clean/organize shop
- Worked on water pump for football field irrigation
- Removed slides & diving board from pool
- Started removing old shooting range and County beginning to build new range
- PWWSD #12 ended burnout, it has helped our chlorine levels

Grass @ N. Park
Playground

Football Field Irrigation

Shooting Range

Friend moved to allow maintenance crew to remove the fence along Ogden St /Fauna at the North Park and dispose of it. Baker seconded the motion. Vote 5/0, motion carried.

Remove Fence
N. Park

Jones moved to approve the disposal of the old bleachers at the softball field. The maintenance staff will move the bleachers from the football field after football season.

Dispose bleachers
N. Park

Hopkins seconded this motion. Vote 5/0, motion carried.

Police report- Aaron Cathcard absent

1 dog at large, 1 criminal reports, 1 verbal warning, 8 assisting other agencies, 1 welfare/public safety, 1 Juvenile, and 1 other type of call.

Clerk's Report –Carrie Sloan

- In packets: clerk's cash and bank accounts
- Sloan discussed further in detail the auditor's presentation on the city's financial position. She reminded the council that of the 3 million in the general fund, that 1 million is the proceeded from the sale of the natural gas system and another 1 million is the funds set aside from the special sales tax for the pool and park infrastructure.
- Sloan submitted a letter of resignation stating her intent to retire at the end of 2025. Mayor Ferguson thanked her for her years of dedication and service to the City of Lebo.

Finance Report

Sloan Retirement
Notice

Municipal Court- Catherine Griffin

- 5 cases this month

Zoning-Catherine Griffin

- 1 permit

Griffin reported that Nolan is progressing well in learning her new position. She also noted that the new online utility payment program is functioning smoothly and that customers appear to prefer it over the previous system.

Park and Recreation-

Jones informed the council that he and Hein met with representatives from Evergy and the City's contractor to plan the relocation of electrical service from the pool area prior to demolition. He noted that the electricity for the lift station is also connected to the pool building and will need to be moved as part of the project. Dustin Arndt will contact EMP Shield to coordinate the relocation due to the surge protector that is tied in with the lift station's electrical system.

Pool / Lift Stat.
Electric

Griffin reported to council that Kramer should be starting the topographical survey and drainage study later this week for the North Park.

Topo

Nolan presented the proposed layout and budget for the new pool. The design includes a play structure and water features within the zero-depth entry area, with plumbing planned for a future splash pad. This layout can be constructed either in the existing pool location or at the proposed new site. The estimated cost for the new design is \$2.6 million.

Pool Design

New Business –

Griffin notified that council that Friend had asked her to create an operation guide for the park and rec board. She stated that she included guides for all boards: council, zoning, and park and rec. She requested that council review these and let her know if there were any changes that they would like to see.

Operation Guides

Included in the council packets was an estimate for work needing to be done on the skid steer. Council asked Hein to look into pricing for a new skid steer.

Skid Steer

Old Business -

Two estimates for 2026 residential trash service were included in the council packets—one from Steve's Trash Service and one from Republic. After review and discussion with Steve and Preston Bechtel of Steve's Trash Service, the Council tabled the matter to allow for further discussion with Republic at the next meeting.

2026 Trash

Griffin notified the council that all applications for the maintenance supervisor position had been sent out via email and were also provided as paper copies in their packets. Baker moved and Friend seconded to enter into executive session at 8:38 p.m. for 22 minutes to discuss the supervisor maintenance position pursuant to the non-elected personnel matter exception, K.S.A. 75-4319(b)(1). The open meeting will resume at 9:00 p.m. Vote 5/0, motion carried.

Exec. Session

Mayor Ferguson opened the meeting to the public at 9:00 p.m. No further action was taken.


Friend moved and Baker seconded the motion to pay the bills. Vote 5/0, motion carried.


Pay Bills

Hopkins moved and Friend seconded the motion to adjourn the meeting. Vote 5/0, motion carried.

Adjourn

Attest:


Carrie J. Sloan, City Clerk

Approved: 
Eric S. Ferguson, Mayor