

Griffin notified council that a newsletter would be going out this month with notices about grass clippings in the streets, low tree limbs over the streets, info on the free week for Coffey County Landfill, and a pool survey.

Park and Recreation-

Jones reported that the board is discussing turning the city side of the tennis courts into a permanent pickleball court.

New Business -

Jones moved and Sanchez seconded to solicit estimates and proposals for 2026 residential trash services. These will be collected until October 31st and opened at the November regular meeting. Vote 5/0, motion carried.

2026 Trash

Employees will submit a more comprehensive list at the November meeting for city property to sell or dispose of.

Jones moved and Baker seconded to pass an ordinance establishing an administrative charge for the collection of bad debt; the clerk assigned it #629. Vote 5/0, motion carried.

Ord.626 Bad
Debt Fee

Hopkins moved and Jones seconded to approve the contract with C.B.K. to handle collections for the city. Vote 5/0, motion carried.

CBK Contract

Hopkins reported to the council, Lebo police, and community firefighters in attendance that the stucco will be hosting a community bonfire during homecoming week at the pool parking lot.

Hopkins moved and Sanchez seconded to close 4th Street between Ogden and Pine on October 28th from 5 p.m. to 8 p.m. for the Library Trunk or Treat event. Vote 5/0, motion carried.

St. Close

Old Business -

The city received two bids for a topographical survey and boundary survey for the North Park. Kramer's bid also specifically included a preliminary drainage report. Sloan spoke with Kaw Valley to ensure that their bid would also include this. When asked by Jones, Griffin confirmed that the funds would be taken out of the special sales tax for the pool and park infrastructure fund. Baker moved and Jones seconded to accept the proposal from Kramer Consulting, LLC at a cost of \$32,200.

Topo Bids
Hire Kramer

Sloan reported to council that the State had notified us that their grant for hazardous dams had received funding and was now accepting applications. Kramer Consulting, LLC was able to submit a grant application on behalf of the city.

Hazard Dam
Grant

Friend opened the sealed bid for pool demo from Holmes Construction Plus, LLC. Hopkins moved and Sanchez seconded to approve the bid from Holmes Construction Plus, LLC for the teardown, haul off, and compaction of the city pool for \$27,500. Vote 5/0, motion carried.

Pool Demo

Council discussed the need for a third maintenance position. Hopkins moved and Sanchez seconded to enter into executive session to discuss the third maintenance position pursuant to the non-elected personnel matter exception, K.S.A. 75-4319(b)(1). The open meeting will resume at 7:57 p.m. Vote 5/0, motion carried. Council President Friend opened the meeting to the public at 7:57 p.m.

Exec. Session
Maitnance Pos

Baker moved and Sanchez seconded to advertise for a supervisor maintenance position, with a wage range of \$22 to \$26 to be based on qualifications; the position will remain open until filled. Vote 5/0, motion carried.

Lebo City Council Meeting Minutes
October 6, 2025
Lebo Community Building
320 N. Ogden St. Lebo, Kansas
7:00 p.m.

Council President Troy Friend called the regular meeting to order at 7:00 p.m.

Call to
Order

Governing Body members present:

Councilmembers Will Baker, Troy Friend, Amanda Hopkins, Jim Jones, and Nick Sanchez

Governing Body members absent: Mayor Eric Ferguson

Council President Friend led the Pledge of Allegiance to the flag.

Baker moved, and Hopkins seconded the motion to approve the September regular meeting minutes. Sanchez abstained; recorded with the popular vote. Vote 5/0, motion carried.

Approve Min

Department reports:

PWWSD #12 – Mayor Eric Ferguson absent

Minutes from the PWWSD#12 are in the council packet

Utility report- Javier Muro & Scott Hein

Written report for September:

- Lift station maintenance, weed eating/spraying/mowing, fire hydrant flushing, equipment maintenance, 13 utility locates, reset school zone light, set up fall décor and spread rock at community building, moved carport and tables from pool, unclogged sewer on W. 7th St.
- West water tower drained for Viking to clean inside of tank
- PWWSD #12 started another burnout to help our chlorine levels

Water Tower

Sloan informed the council that the pins had been flagged for the N. Sycamore road easement. The invoice from Driggs was \$300.

Sycamore ST.

Police report- Aaron Cathcard

1 dog at large, 2 criminal reports, 2 citations issued, 1 verbal warning, 5 assisting other agencies, 1 welfare/public safety, 2 city ordinance, and 1 other type of call.

Clerk's Report –Carrie Sloan

- In packets: clerk's cash, income and expense, check register, and sales tax distribution.
- Received the 2024 Audit, will review with council next month.
- Sloan expressed concerns regarding the sewer and water funds. To help free up some room, she paid Scott Smith's final paycheck from the defunct gas system funds.
- Sloan reported to the council that Griffin had applied for the SEED grant through Kansas Department of Commerce. This grant would allow for the purchase of new holiday pole decorations and a new community building sign.

Finance

Seed Grant

Municipal Court- Catherine Griffin

- 5 cases this month

Zoning-Catherine Griffin

- 1 permit
- Griffin did report that nothing new had been submitted for the Sunflower Subdivision.

Nolan presented designs and numbers for the new pool. The current design estimated cost is 2.5 million. Nolan is looking into cost differences if the city were to add to the zero-depth entry and look into building a splash pad later. Sloan did contact Hartford Bank, with whom we have a lease agreement with for the first streetscape phase. They would be willing to enter into another lease agreement with the city. It would be a 15-year agreement for \$750,000. Nolan and Griffin are working on distributing a survey to see what the community would like to have at the new pool and what would bring them to the pool more frequently. Nolan expressed concern about the timeline of getting a contractor in place to build a pool in time for the 2027 season.

New Pool Design

Jones moved and Hopkins seconded to approve the personnel policy final draft as written. Vote 5/0, motion carried.

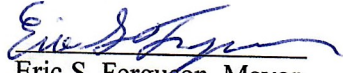
Appr. Personal Policy


Hopkins moved and Baker seconded the motion to pay the bills. Vote 5/0, motion carried.

Pay Bills

Baker moved and Hopkins seconded the motion to adjourn the meeting. Vote 5/0, motion carried.

Adjourn

Approved: 
Eric S. Ferguson, Mayor

Attest: 
Carrie J. Sloan, City Clerk